

## Mitsubishi Chemical Advanced Materials' (MCAM) Commitment Environment, Health & Safety and Business Excellence

MCAM is committed to sustainable development and supporting the vision «*Realizing KAITEKI*» of our holding company by embracing the KAITEKI concept and applying the KAITEKI Management System.

### Principles

- Health & safety lies at the foundation of the company's very existence, and ensuring health & safety is the company's social responsibility.
- The company has an obligation to conserve and improve the environment, and become an entity that is friendly to both people and the planet.
- Our systematic approach to business excellence will drive customer focus and continual quality improvement to create a competitive advantage in our chosen markets.

### Environment, Health & Safety Policies

- Comply with any and all rules and standards in our society, including corporate ethics in addition to applicable laws
- Pursue zero accidents and zero occupational injuries
- Reduce the environmental impact to prevent global warming and protect our natural environment
- Educate our employees about environment, health and safety, so that they can act with awareness of their own responsibilities
- Communicate closely with society to enhance understanding and trust
- Continue making improvements by utilizing the latest technologies and available internal and external information

### Business Excellence Policies

Business Excellence makes us the customer's first choice

- Customer Focus
  - Provide product and service excellence with a customer-centric focus
- Product Excellence
  - Provide quality products that meet industry and customer specifications, all applicable legal, regulatory, and compliance requirements, as well as those of other interested parties
- Organizational Excellence
  - Win through teamwork and encourage the best from each other by collaborating across the organization
- Performance Excellence
  - Maintain and continually improve all processes and products through science and technology to address risks and opportunities and to drive performance and value

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