

United Kingdom Modern Slavery Act

Quadrant (a sub-group of Mitsubishi Chemical Holdings Corporation)

We are totally opposed to slavery and human trafficking in all aspects of our global operations including our supply chain

Organisation's structure

Quadrant is a leading global manufacturer of high-performance thermoplastic materials in the form of semi-finished products and finished parts. The company has locations in 21 countries and more than 2'700 employees. Its specialty engineering thermoplastics and composites are superior in performance to metals and other materials and are used in a wide range of applications, primarily in the capital goods industry. The company is continuously developing new areas of applications in close cooperation with industry leaders in a broad variety of customer markets. The Quadrant Group is well prepared to further expand its market leadership position.

Supporting the vision of our ultimate holding company, Mitsubishi Chemical Holdings Corporation (MCHC), Quadrant is committed to the realization of KAITEKI, "a sustainable condition which is comfortable for people, society and the Earth, transcending time and generations". To realize this vision, the MCHC Group engages in corporate activities that provide products, technologies and services based on the comprehensive capabilities of the Group in the Performance Products Domain, Industrial Materials Domain and Health Care Domain, with chemistry as the basis of our activities. We jointly express and promote our commitment under the corporate brand THE KAITEKI COMPANY.

Our business

Our business is organised into 4 business units the Quadrant Engineering Plastic Products (QEPP), Creative Moulding and Systems (QCMS), Quadrant Plastic Composites (QPC) and the Quadrant Cable Protection Systems (QCPS).

Our supply chains

We purchase the majority of our raw materials services and goods from third-party suppliers who are located worldwide to serve our global businesses.

Code of Conduct / Compliance

We are committed to act with integrity in all our business dealings and comply with the laws. Our Code of Conduct contains language which is aimed at ensuring that there is no slavery or human trafficking in any part of our global business or supply chain.

As part of our initiative to safeguard compliance with our Code of Conduct we, amongst others such as e.g. regular site visits by management, identify and mitigate the risk of slavery and human trafficking in our supply chain by giving regular training to our staff to ensure high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our businesses.

Our effectiveness in combating slavery and human trafficking

We do not have key performance indicators specifically in relation to slavery or human trafficking as any instance would constitute a breach of our Code of Conduct which is an integral part of any employment arrangements within our group. In relation to our own employment practices, we monitor and review:

The number of employees who have completed Code of Conduct compliance training;

Any issues raised through public interest disclosure; and

The independent compliance hotline.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes Group's slavery and human trafficking statement for the financial year ending March 2017.



SIGNATURE DIRECTOR
Quadrant AG

Christoph Ehrat, Vice-President, Secretary to the Board of Directors

February 26, 2019